



Notice of Non-discrimination

Gateway Foundation, Inc. (Gateway) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex, to include gender identity, expression or sexual orientation. Gateway does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex, to include gender identity, expression or sexual orientation.

Gateway:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact your treatment program's Clinical Supervisor. If you believe that Gateway has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Gateway's Compliance & Privacy Officer, 55 E. Jackson Blvd. Suite 1500, Chicago, IL 60604, via fax: 312-663-0504, or via email: Compliance@gatewayfoundation.org

If you need help filing a grievance, Gateway's Compliance & Privacy Officer is available to help you. You may contact the Compliance Office directly at 312-913-2313 for assistance.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)
Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>